

# Moana New Zealand

## Director Position Description

### POSITION

Director of Moana New Zealand<sup>1</sup>.

### PURPOSE

Moana New Zealand is established pursuant to the Maori Fisheries Act 2004<sup>2</sup> ("the MFA") to manage its assets in a commercial manner<sup>3</sup>.

Moana New Zealand does that in accordance with its constitution and the kaupapa approved by Te Ohu Kai Moana Trustee Limited and the Iwi shareholders.

**Kei te pokapu o a matau mahi ko nga Iwi.**

**Koira to matau putake.**

**Ko te hanga uara ukauka, uara toitu mo nga whakatupuranga e haere ake nei.**

At the heart of our business is our Iwi.

It's our why.

Creating long-term sustainable value for our future generations.

### NATURE OF THE POSITION

Directors are appointed by Te Ohu Kai Moana Trustee Limited<sup>4</sup>. The Board must not have fewer than 5, and not more than 8<sup>5</sup> directors.

Pursuant to the constitution, directors may be appointed for a period of up to 3 years and are eligible for reappointment a maximum cumulative period of 9 years.

<sup>1</sup> Moana New Zealand is the trading name of Aotearoa Fisheries Limited.

<sup>2</sup> Maori Fisheries Act 2004 (MFA), s.60

<sup>3</sup> That is, subject to the MFA and in addition to the company's constitution as required under s.62 MFA.

<sup>4</sup> MFA, s.34(m)

<sup>5</sup> MFA, s.63(2)

## ROLES AND RESPONSIBILITIES

The role of the Board is to provide the leadership, governance, guidance and accountability for the performance of Moana New Zealand in particular, but not limited to:

- Strategy – development, articulation and execution
- Culture – reflective of high performance and high values
- Relationships – consistently meeting customer and stakeholder expectations
- Organisation – effective and efficient; fit for purpose
- Innovation and leadership
- Partnership Formation – mergers of interests to create value and realise development opportunities
- Independent oversight of performance and ensuring a high standard of compliance

### **In that role the Board members will:**

- Appoint and monitor the Chief Executive and, through the Chief Executive, the management of the company
- Ensure the organisation is operating legally, ethically and according to its constitution
- Direct the formulation and annually review the strategic plan
- Ensure appropriate financial reporting systems are in place to provide timely, accurate financial information
- Ensure appropriate and current human resource and organisational development strategies are in place
- Ensure appropriate and current health and safety systems are in place
- Oversee the effective and efficient operation and monitor the performance of each of the operating parts and the aggregate performance of the company
- Promote the interests of iwi and work co-operatively with iwi and mandated iwi organisations on commercial matters
- In fulfilling these responsibilities the member is required to exercise their best judgement in relation to the short and long-term interests of stakeholders and the company and shall not represent or promote the views or interests of a particular group

## PERSON SPECIFICATION

The Board will comprise of directors that as a group contain the skills and experience listed below.

### **Personal attributes of each director:**

- Integrity
- Effective listener and communicator
- Team player
- Influencer and negotiator
- Critical and innovative thinker
- Commitment
- Sharing of Iwi aspirations

## Specific Director Skills:

- Board/Governance experience
- Strategy, planning and execution; including product to market channels
- Fishing industry knowledge and experience/operations management
- Human resources; including superior talent identification, recruitment and retention
- Financial planning, monitoring, capital raising and balance sheet management
- Iwi networks and knowledge of te reo Māori and tikanga Māori
- Commercial development (M&A) execution including JV formation and management