



TE MAHERE Ā TAU 2022/23

ANNUAL PLAN 2022/23

1 Whiringa-ā-nuku 2022 - 30 Mahuru 2023

2023

**TUKUA TE WAIRUA KIA RERE KI NGĀ TAUMATA
HAI ĀRAHI I Ā TĀTOU MAHI
ME TĀ TĀTOU WHAI I NGĀ TIKANGA A RĀTOU MĀ
KIA MAU KIA ITA
KIA KORE AI E NGARO
KIA PUPURI
KIA WHAKAMAUA
KIA TINA! TINA! HUI E! TĀIKI E!**

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TĀ MĀTOU WHAKAKITENGA | OUR VISION

THRIVING WHĀNAU, DETERMINING THEIR RELATIONSHIP WITH TANGAROA



WHAKAPAPA

Protecting our whakapapa rights and in turn fulfilling our obligations and responsibilities to Tangaroa and our people.

RANGATIRATANGA

Encouraging and supporting autonomy, leadership and participation of our people.

KOTAHITANGA

Connecting and bringing our people together. Being united and acting in the interests of our people.

MANAAKITANGA

Uplifting, supporting and protecting the rights and aspirations of our people.

KAITIAKITANGA

Protecting and ensuring the sustainable utilisation of Tangaroa for today and for the generations to come.

HIHIRITANGA

Embodying the adaptability, imagination and innovation of our tūpuna to guide us in our challenges and new opportunities in the future.

TŌ MĀTOU POARI | OUR BOARD



Rangimarie Hunia

Chair
Ngāti Whātua



Pahia Turia

Deputy Chair
Ngā Wairiki, Ngāti Apa,
Whanganui, Ngā Rauru,
Ngāti Tūwharetoa



Selwyn Parata

Director
Ngāti Porou, Ngāi Tahu



Paki Rawiri

Director
Tainui, Ngāpuhi



Bella Takiari-Brame

Director
Ngāti Maniapoto, Waikato



Alan Riwaka

Director
Te Atiawa, Taranaki Iwi,
Ngāti Rārua, Whitikaupeka,
Pāhauwera



Kim Skelton

Alternate Director
Te Ātiawa, Taranaki, Ngāti
Raukawa ki te Tonga



Maru Samuels

Alternate Director
Ngāi Te Rangi, Te Rarawa,
Ngāi Takoto

HE KUPU NĀ TE MĀTĀRAE | FROM OUR CHIEF EXECUTIVE



Lisa te Heuheu

Te Mātārae | Chief Executive
Ngāti Raukawa, Ngāpuhi,
Ngāti Maniapoto

Tēnā koutou e ngā Rangatira o te motu,

This Annual Plan represents year-two of Te Rima Rautaki o Te Ohu Kaimoana.

The 2022/2023 year will be re-orienting the organisation to work closer with iwi and going into the regions to ensure that the mahi that we do reflects the kaupapa that are important to iwi. We acknowledge that providing impact and value to iwi is about first building understanding and ensuring that the mahi that we do is relevant and purposeful.

Te Ohu Kaimoana is also challenging itself to think deeply about the relationship between tangata and atua in particular Tangaroa. The challenge is how do we provide for the unity that all iwi have with the moana but recognise that all iwi have their own rangatiratanga and whakaaro in how that is realised in their tikanga and kawa. Te Kawa o Te Moana will be our project and meaningful attempt to build that unity and provide for those unique differences.

We will also be rebuilding our engine room to be more efficient and easy to report against. Compliance is our highest priority and making sure that we continue to act in accordance with all legislation. Developing and reporting against these frameworks will give iwi certainty and confidence that their assets are well protected and cared for.

The continued work on the Maori Fisheries Act 2004 (MFA Bill) will also be a priority as we look towards new arrangements for governance of Te Ohu Kaimoana and Moana New Zealand. These anticipated changes have been long coming and we are working proactively to meet timeframes and potential workstreams if the MFA Bill is adopted within the next year.

Iwi will also see Te Ohu Kaimoana taking a more proactive stance with the Crown on policy and legislative change. We will be creating stronger lines of impact and influence that are not focused on submissions and stakeholder forums, but discussions with senior executives, chief executive's and ministers, and providing direct advice as experts for implementation.

We recognise and acknowledge that our reactive position has not moved the dial for iwi and we are going to need to be more strategic and proactive to ensure continued protection and resilient outcomes for iwi.

Mauri ora,

Lisa te Heuheu

Te Mātārae | Chief Executive



POU TUATAHI

By the end of 2026 we have made transformational change to the legislative and policy system impacting iwi fishing and our relationship with Tangaroa



POU TUARUA

To ensure 100% of our programmes assist in increasing the capability of iwi to determine management of their fisheries and marine



POU TUATORU

To invest in research and innovation that supports an iwi perspective in fisheries management and their relationship with Tangaroa






POU TUAWHĀ


To ensure 100% of our efforts in protecting the Deed of Settlement have resulted in positive and resilient outcomes for iwi

TE AROTAKE I Ā MĀTOU MAHI | ANNUAL PLAN

Key Priorities for 2022/23




Key projects and programmes for 2022/2023 include:




Project / Programme	Strategic Pou	Detail
Development of Te Kawa o Te Moana		Develop a framework that places Te Kawa o te Moana as the compass that iwi can look to for united whakaaro on our oceans relationship and mahi in the future. Tikanga and mātauranga informed by the regions will be central to the work of Te Ohu Kaimoana in oceans.
Te Ohu Kaimoana develop a regional approach to our work programme and deliver on iwi aspirations in fisheries, aquaculture and oceans		This programme will see Te Ohu Kaimoana re-orient from being an organisation that responds to a Crown agenda to an organisation that is responsive to Iwi aspirations in fisheries, aquaculture and oceans. This includes work programmes that respond to customary non-commercial, research aspirations, aquaculture, fisheries and the ki uta ki tai connectivity.
Transitioning into a shared model of Working with Moana New Zealand		<p>As a continuation of the ground work in 21/22 we will continue to transition and build a stronger relationship with Moana New Zealand, Te Ohu Kaimoana will work with Moana New Zealand to develop a shared model of working this will include:</p> <ul style="list-style-type: none"> • Understanding where we have overlaps and duplication of effort • Streamlining resources and FTE across industry effort, including fisheries policy • Building understanding of the Deed of Settlement and implementation between our entities <p>It is important to ensure that all members of the Kāhui are working together under a unified kaupapa or vision for the collective benefit of iwi.</p>

Project / Programme	Strategic Pou	Detail
Maori Fisheries Act 2004 Amendments adoption into legislation and implementation		Te Ohu Kaimoana will continue to work on Resolutions passed to amend the Maori Fisheries Act 2004 and transition processes for implementation of the Act.

Key Performance Indicators for 2022/23

Key Performance Indicators (KPI) for 2022/2023 include:

KPI	Strategic Pou	Measures
KPI 1: Te Ohu Kaimoana is 100% compliant with all legislative obligations that govern operations		Quarterly reports to Audit and Risk Committee and the Te Ohu Kaimoana Board Meeting show 100% compliance with our legislative obligations.
KPI 2: Te Ohu Kaimoana has provided support to iwi and influenced outcomes that protect and enhance the settlement		Bi-monthly report to the Te Ohu Kaimoana Board on legal work programme inclusive of: <ul style="list-style-type: none"> • Allocation • Litigation • Mediation • Proactive legal strategies to reduce risk to the organisation and to iwi
KPI 3: Te Ohu Kaimoana has contributed proactively and positively to iwi aspirations in fisheries, aquaculture and oceans		<ul style="list-style-type: none"> • Te Ohu Kaimoana has implemented a regional approach and provided Bi-monthly reports to the Te Ohu Kaimoana Board • Evidenced mahi shows proactive and positive contribution to iwi aspirations across fisheries and oceans workstreams. • Evidence mahi shows proactive and positive contribution to iwi aspirations in aquaculture as funded by MPI

KPI	Strategic Pou	Measures
KPI 4: Te Ohu Kaimoana have an influential relationship with the Government and Stakeholders		<p>Demonstrate impactful outcomes as a result of relationships and reported bi-monthly to the Board of Te Ohu Kaimoana, inclusive of:</p> <ul style="list-style-type: none"> Evidenced mahi that shows proactive relationship with the Crown in designing work programmes and problem solving resolutions Engagements with Crown Senior Officials and Ministers has shown our advice has been implemented and when required changed a decision that would impact the settlement and or iwi aspirations Wider Stakeholders have engaged with us proactively and positively for advice (e.g Seafood NZ, Workforce Development Councils etc)
KPI 5: Ensure that iwi understand what we do and that we add value		<ul style="list-style-type: none"> We will focus on developing the function of our communications with iwi, through engagement and reporting. We will also work with the Kāhui entities to develop joint communications to each other, and to iwi. Completed satisfaction surveys that show improved engagement of Te Ohu Kaimoana and the engagement we do has provided value and benefit to iwi
KPI 6: Te Ohu Kaimoana operate within approved financial operating parameters		<ul style="list-style-type: none"> Production of monthly financial reports which meet all financial statutory requirements Presentation of financial end of year reports and audited accounts Production of monthly financial reports report on management of funds within SIPO parameters

MAHERE PŪTEA - TE OHU KAIMOANA | BUDGET 2022/23

Budget for Te Ohu Kaimoana for the 2022/23 Financial Year.

Item	Budget 2022/23
Income	\$
ACE income	503,289
AFL dividend	-
Māori Fisheries Conference	160,000
Other income	317,000
Portfolio income 4% of portfolio	3,845,335
CPI 3.95% & Growth 05.0%	4,275,991
Subsidiary cost recoveries	1,818,236
Total Income	10,919,851
Expenses	
Administration	114,737
Consultants - legal	320,472
Consultants - other	1,004,975
Directors fees	422,500
External reporting and communication	105,800
Facilities	537,200
Human Resources	4,168,605
National and regional hui	248,556
Quota related fees and levies	326,112
Sponsorship / koha	11,000

Item	Budget 2022/23
Income	\$
Te Kāwai Taumata fees and travel	38,807
Travel	292,990
Total Expenses	7,591,754
Operating Surplus/(Deficit)	3,328,097
Distribution to iwi	-
Transfer to Capital Maintenance Reserves	4,275,991
Transfer to reserves	-
Net Surplus/(Deficit)	(947,894)



2023